**The October 12, 2023 meeting was called to order at 6:00pm by President, Andrew Dale.**

**Members Present: President, Andrew Dale, Vice President, Linda Gray, Secretary, Andrew Popp, Mike Whited. Others present: Deputy Chief, Daniel Burford.**

**Approval of September 14, 2023 Meeting Minutes: Having reviewed the minutes, Secretary Popp moved to accept the minutes as presented, Mike Whited seconded, and the commission accepted the minutes with unanimous vote.**

**Approval of September 28, 2023 Special Meeting Minutes: Written by Secretary Popp, Mike Whited moved to accept the minutes as presented, Secretary Popp seconded, and the commission accepted the minutes with unanimous vote.**

**Business from Deputy Chief, Burford:**

**2022 Evaluations: Deputy Chief, Burford presented the MFMC with the 2022 evaluations for approval. Secretary Popp moved to accept the 2022 evaluations, VP Grey, and the MFMC made a unanimous vote to accept.**

**Comments on the Evaluation Process: During the approval of the 2022 evaluations, Sgt. Chris Deeds read a letter that he wrote then submitted to the MFMC regarding the evaluation process. BC Sykes, Union President Jason Chafin, also spoke their thoughts on the evaluation process.**

**2024 Hiring Process: Deputy Chief Burford requested to start an application process as soon as possible as there will be 8 open positions on MFD as of the first of January 2024. Secretary Popp expressed that there will be a hiring process review comity. There will be three areas reviewed during this process; first area is regarding the age eligibility. PERF recently changing the age requirements for hiring in the state of Indiana to 18-40. Second will be the points applicants can receive, and third is the in-house physical agility test, while still accepting the CPAT. This committee will start quickly, and will have everything accomplished by the November MFMC meeting.**

**Motion to adjourn made by Quiana Clemens at 6:46pm, seconded by Secretary Popp, with unanimous vote to accept.**